

Department of Benefits and Family Support

MEMORANDUM

Department of Disability and Aging Services

TO: DISABILITY AND AGING SERVICES COMMISSION

THROUGH: KELLY DEARMAN, EXECUTIVE DIRECTOR

FROM: CINDY KAUFFMAN, DEPUTY DIRECTOR

ESPERANZA ZAPIEN, DIRECTOR OF CONTRACTS

P.O. Box 7988 San Francisco, CA 94120-7988 www.SFHSA.org

WEDNESDAY, JULY 3, 2024 **DATE:**

SUBJECT: NEW GRANT: CURRY SENIOR CENTER (NON-

PROFIT) TO PROVIDE LGBTQ+ OLDER ADULT

MENTAL HEALTH CONNECTION AND

TECHNOLOGY SUPPORT

GRANT TERM: 7/1/2024 - 6/30/2026

GRANT AMOUNT: New Contingency Total

> \$ 1,221,611 \$122,161 \$ 1,343,772

> > \$122,161

\$1,343,772

ANNUAL AMOUNT FY 24/25 FY 25/26

\$1,221,611

\$601,779 \$619,832

Federal Contingency Total County State **FUNDING:**

100% 100% PERCENTAGE:

London Breed Mayor

Trent Rhorer Executive Director

The Department of Disability and Aging Services (DAS) requests authorization to enter into a new grant agreement with Curry Senior Center for the period from July 1, 2024 through June 30, 2026, in an amount of \$1,221,611, plus a 10% contingency for a total amount not to exceed \$1,343,772. The purposes of this grant are 1) to help facilitate connection between LGBTO+ older adults and adults with disabilities to mental health services and 2) to provide access and training to technology devices and skills.

Background

Originally launched as a pilot program in May 2022, the Mental Health Connection and Technology Support program was designed to leverage technology to help people in need connect to culturally competent telehealth mental health services. A study focused on the LGBTQ+ community released in March 2021 demonstrated the need for mental health supports had increased during the COVID pandemic.

Curry Senior Center was the original grantee selected to lead this pilot program. In the initial 2-year (and 2 month) term, Curry developed a cultural competency training module for potential providers. They recruited health providers, who took the training, and began to provide services to clients. Meanwhile, a technology navigator position helped assess client technology needs and skill levels. The technology navigator was empowered to provide devices, internet resources, and 1:1 support on device use.

Curry (and DAS) learned from this initial pilot phase. Many clients preferred in-person therapy sessions. Local providers were preferred over culturally competent providers located outside of the Bay Area. Many clients had medical insurance that might have covered mental health services, but navigating the insurance system was too complicated.

This new 2-year program term recognizes the lessons learned and adjusts the program design accordingly.

Services to be Provided

This program continues to have two primary 'modules' of service: 1) Mental Health Connection and 2) Technology Support.

Mental Health Connection

The training curriculum designed to enhance cultural competency when working with LGBTQ+ clientele remains in place and will be utilized for all providers delivering mental health services under this grant. (The curriculum is in sum a 5-hour training.)

Grantee will use 2 in-house staff to offer therapy services on a short-term basis to program participants. Grantee will also continue to utilize

community-based providers recruited during the previous term of this program launch.

The introduction of "mental health navigator" and "mental health advocate" positions will assist program participants in breaking down barriers to accessing services. The navigator will work with participants to facilitate improved participation in program services. This includes scheduling of services, appointment reminders, and coordination of transportation. The mental health advocate role will work with participants to understand their insurance coverage and work to connect participants to sustainable, insurance covered, mental health services.

Technology Support

Technology Support services generally remain the same, but with a reduced footprint of services. The Tech Navigator staff position will continue to assess a participants' need and skill level and then coordinate program resources to enhance their digital literacy. Resources available will include devices for participants, 1:1 drop-in support, and organized trainings as needed.

Selection

Grantee was selected through Request for Proposals (RFP) #1102, which was competitively bid in May of 2024.

Funding

Funding for this grant is provided by County General Funds.

ATTACHMENTS

<u>LGBTQ+ Older Adult Mental Health Connection and Technology</u> <u>Support</u>

Appendix A – Services to be provided (SCOPE) Appendix B - Budget

APPENDIX A - SERVICES TO BE PROVIDED BY GRANTEE

Effective July 1, 2024 to June 30, 2026

CURRY SENIOR CENTER

LGBTQ+ Mental Health Connections and Technology Support

I. Purpose

The purposes of this grant are 1) to help facilitate connection between LGBTQ+ older adults and adults with disabilities to mental health services and 2) to provide access and training to technology devices and skills.

II. Definitions

Adult with a Disability	Person 18-59 years of age living with a disability.
At Risk of Institutionalization	To be considered at risk of institutionalization, a person must have, at a minimum, one of the following: 1) functional impairment in a minimum of two Activities of Daily Living (ADL): eating, dressing, transfer, bathing, toileting, and grooming; or 2) a medical condition to the extent requiring the level of care that would be provided in a nursing facility; or 3) be unable to manage his/her own affairs due to emotional and/or cognitive impairment, evidenced by functional impairment in a minimum of three Instrumental Activities of Daily Living (IADLs): preparing meals, managing money, shopping for groceries or personal items, performing housework, using a telephone.
SF DAS GetCare	A web-based application that provides specific functionalities for contracted agencies to use to perform participant intake/assessment/enrollment, record service objectives, run reports, etc.
CARBON	Contracts Administration, Reporting and Billing On Line System
City	City and County of San Francisco
Communities of Color	An inclusive term and unifying term for persons who do not identify as White, who have been historically and systematically disadvantaged by institutionalized and interpersonal racism.
DAS	Department of Disability and Aging Services

Disability	A condition or combination of conditions that is attributable to a mental, cognitive or physical impairment, including hearing and visual impairments, that results in substantial functional limitations in one (1) or more of the following areas of major life activity: a) Self-care: activities of daily living (ADL), and instrumental activities of daily living (IADL); b) Capacity for independent living and self-direction; c) Cognitive functioning, and emotional adjustment
Grantee	Curry Senior Center
HSA	Human Services Agency of the City and County of San Francisco
LGBTQ+	An acronym/term used to refer to persons who self-identify as non -heterosexual and/or whose gender identity does not correspond to their birth sex. This includes, but is not limited to, lesbian, gay, bisexual, transgender, genderqueer, and gender non-binary.
Limited English- Speaking Proficiency	Any person who does not speak English well or is otherwise unable to communicate effectively in English because English is not the person's primary language.
Low Income	Having income at or below 300% of the federal poverty line defined by the federal Bureau of the Census and published annually by the U.S. Department of Health and Human Services. This is only to be used by participants to self-identify their income status, not to be used as a means test to qualify for the program.
OCM	Office of Contract Management, Human Services Agency
Older Adult	Person who is 60 years or older, used interchangeably with senior
OCP	Office of Community Partnerships
Participant	Older adult or adult with a disability participating in services provided through this program.
Provider	Health professional (e.g. therapist, gerontologist) providing mental health therapy services to program participants.
Senior	Person who is 60 years or older, used interchangeably with older adult
Socially Isolated	Having few social relationships and few people to interact with regularly.
SOGI	Sexual Orientation and Gender Identity; Ordinance No. 159-16 amended the San Francisco Administrative Code to require City departments and contractors that provide health care and social services to seek to collect and analyze data concerning the sexual orientation and gender identity of the participants they serve (Chapter 104, Sections 104.1 through 104.9).

III. Target Population

This program is designed to serve all ethnicities and populations, with focused expertise to promote the unique cultural needs which have been identified as demonstrating the greatest economic and social need:

- A. Persons with low income
- B. Persons who are socially isolated
- C. Persons with limited English-speaking proficiency
- D. Persons from communities of color
- E. Persons who identify as LGBTQ+
- F. Persons at risk of institutionalization

IV. Participant Eligibility

To be eligible for services, participants must be:

- A. A resident of San Francisco and
- B. An older adult aged 60 years or older *or*
- C. Person 18 years of age or older with a disability and
- D. In need of Mental Health Connection and/or Technology Support Services

V. Location and Time of Services

Program administration and services will take place at Curry Senior Center offices located at 315 Turk Street in San Francisco. Services at this site are open Monday through Friday 9 am – 4:30 pm and Saturdays 9 am – 1:30 pm. Site and services will be closed or limited on City of San Francisco recognized holidays.

VI. Description of Services

Grantee will be responsible for the following:

A. Mental Health Connection Services

- 1. Grantee will develop and provide short-term mental health therapy services for program participants.
- a) Grantee will develop policies and procedures for access of therapy services by program participants. Service utilization may be capped in order to best meet demand for services.
- b) Grantee will utilize in-house staff and community based mental health providers to deliver services to program participants. All mental health providers delivering services shall maintain licensing as follows:
 - i. Associate Clinical Social Worker (ASW) under supervision by a Licensed Clinical Social Worker (LCSW) OR
 - ii. Licensed Clinical Social Worker (LCSW)
 - iii. Upon approval from DAS-OCP analyst, additional professional classifications determined to be commensurate or more skilled than i. and ii. above.

- 2. Grantee will utilize 'mental health advocate' and 'mental health navigator' positions to promote effective and sustainable service connection.
- a) 'Mental Health Navigator': grantee will identify a staff position who will be responsible for intake, assessment, and coordination of appropriate services for participants.
 - The navigator role will also work directly with participants to help reduce barriers to service participation. This includes appointment reminders, coordination of transportation, and other help to be identified.
- b) 'Mental Health Advocate': grantee will identify a staff position who will be responsible to advocate for participants to receive long-term mental health services through their insurance provider.
 - i. The advocate role will work with participants to determine needs and insurance levels and take corresponding action to connect participants to mental health services.
 - ii. Advocate role will document efforts throughout the year in preparation for annual report, as described in section IX below.
- 3. Grantee will coordinate recruitment of mental health providers to help address the critical mental health needs of the LGBTQ+ community. This recruitment effort will include:
- a) Development and use of screening tool to identify providers with appropriate qualifications, existing expertise and shared life experiences, telehealth ability/fluency, and other criteria designed to best support participants in need
- b) Development of stipend payment practices and procedures for mental health providers participating in this program
- 4. Grantee will maintain a tailored training for mental health providers, including grantee staff, participating in this program. This training component will include:
- a) Online modules that include best practices in behavioral health for the LGBTQ+ community, outline of services offered community wide, and linkages to other services that participants may need.
- b) Contracting for use of the SAGECare online credentialing program for mental health providers recruited for this program. (SAGECare provides cultural competency training to better care for the LGBTQ+ community receiving aging and health services.)
- c) Use of community health leaders in recorded talks on relevant subjects (e.g. ageism in the trans community or working with non-binary patients)
- d) Trainings will be accredited for 'continuing education' credits for relevant provider licenses when possible
- 5. Grantee will form strategic partnerships with other LGBTQ+ serving organizations to cross-refer trainers, providers, and participants. This outreach effort will include:

- a) Development and distribution of outreach materials and events to raise awareness of program services.
- b) Use of MOUs between Grantee and relevant community organizations to clearly identify referral pathways and facilitate 'warm' referrals whenever possible.

B. Technology Support Services

- 1. Grantee will utilize a "tech navigator" position stationed at Curry Senior Center to serve as coordinator for technology support services offered under this contract. Tech Navigator responsibilities will include:
- a) Intake and assessment of participant information and skill level.
- b) 1:1 support of program participants in development of technology skills and link to internet connection.
- c) As needed, coordination and scheduling of organized training classes and curriculum
- d) Familiarity with Federal, State, and Local resources for free or low-cost devices and internet services, ability to assess and assist participants to access these resources.
- e) Coordination of device distribution.
- f) Other duties as relevant to program operation.
- 2. Grantee will provide devices and internet access, to meet the needs of participants, especially those participating in mental health connection services. This service will include:
- a) Policies and procedures for the purchase, set-up/formatting/security, inventory and support of participant appropriate devices.
- b) Grantee will keep record of all devices purchased and assigned to participants through this grant agreement. The record will include the make and model of device, the device's unique identification number, date of purchase, purchase price, date of issuance, and if applicable, the return date. Replacement of lost, stolen, or damaged equipment in excess of the capital expenditure amount in Appendix B (Budget) of this Grant Agreement will be the sole responsibility of the Grantee.
- c) Policies and procedure that describes how devices and/or internet services will be equitably provided to program participants, with special focus on the LGBTQ+ community and target populations identified in section III above.
- d) Development and implementation of user agreement between Grantee and program participant, which must be approved in advance by OCP program analyst. User agreements will, at minimum, include all of the following information:
 - Acknowledgement of program participation and commitment to specific program services contingent to receipt and support of device
 - Agreement to maintain device in working order
 - Transfer of ownership, if any, after specific timeframe and/or completion of specific program related goals

VII. Units of Service and Definitions

Units of Services are defined as follows:

A. <u>Unduplicated Participants</u>: individual program participants.

UNIT: One unduplicated participant.

B. <u>Individual Therapy Services for Program Participants</u>. Therapy services, either in person or virtual format, led by qualified, trained providers. One unit of service includes a 45-50 minute session, plus additional professional time for documentation, file review, and response to urgent requests.

UNIT: One unit of therapy services.

C. <u>Provider Training</u>: Live or pre-recorded training designed to enhance the skills and abilities of program providers, as described in Section VI, A, 4 above. Training may be accessed in person or virtually. Training is to be measured by total hours received by trainees.

UNIT: One hour of training.

D. <u>Digital Literacy Training</u>: 1:1 services and organized group classes designed to enhance participants' skill level and use of technology and the internet. Skills gained should relate back to participants' ability to access new resources, information, and increase social connection and engagement. Training time will be measured by total time provided by tech navigator, volunteers, or other staff, not total recipients.

UNIT: One hour of digital literacy training.

E. <u>Devices</u>: Laptop or tablet, pre-loaded with appropriate programs, apps, and security features to help participants with limited or no connection to be able to access health or other relevant services.

Unit: One device.

VIII. Service Objectives

On an annual basis starting July 1, 2024:

- A. Grantee will enroll at least <u>36</u> unduplicated participants into Mental Health Connection Services.
- B. Grantee will enroll at least <u>160</u> unduplicated participants into Technology Support Services.

- C. Grantee will provide at least <u>434</u> units of individual therapy services for program participants by qualified grantee staff.
- D. Grantee will coordinate at least <u>166</u> units of individual therapy services for program participants to be delivered by community-based providers participating in the program.
- E. Grantee will provide at least <u>60</u> units of training for mental health providers participating in the program. This includes both in-house and community based providers.
- F. Grantee will provide at least **840** units of digital literacy training.
- G. Grantee will distribute at least **50** devices.

IX. Outcome Objectives

Program outcomes will be measured through administration of a program participant survey, to be administered on an annual basis. DAS-OCP analyst will be provided with a copy of the survey in advance of administration each year. At least 50% of participants will respond to the annual participant satisfaction survey. Survey results are to be compiled and reported by March 15 of each year.

Participant Survey Outcomes

- A. Therapy services participants report that the program has helped improve their mental health. Target 75%.
- B. Participants working with mental health navigator report that this helped increase access to and connection to therapy services. Target 75%.
- C. Participants working with mental health advocate report that this allowed them to access ongoing mental health services through their insurance provider. Target 50%.
- D. Participants that received digital literacy training will rate the service as excellent or good. Target 75%.
- E. Participants receiving devices report that it has helped them access health services. Target 75%.

Mental Health Advocate Outcomes Report

By June 15 of each year, Grantee shall develop and deliver a summary report of activities completed by mental health advocate staff. The purpose of this report is to understand the range of efforts, challenges, and successes experienced in working to help program participants connect to long-term mental health services offered by their insurance provider. Report should include, but not be limited to:

- A. Number of program participants the mental health advocate worked with to connect to ongoing mental health services. Number of program participants successfully connected to services covered by insurance provider.
- B. Program successes to be highlighted during the reporting period.

- C. Challenges in working with program participants, insurance providers, health care providers, and others relevant to this effort.
- D. Lessons learned, remaining obstacles, additional resources that might be needed.
- E. Other information relevant to understanding the needs of program participants and the availability and accessibility of needed services.

X. Reporting Requirements

Grantee will provide various reports during the term of the grant agreement.

- A. Grantee will record the enrollment of eligible participants into the program funded through this contract agreement by entering participant data obtained from participants, using a DAS-OCP approved intake form, into the SF DAS GetCare database. This shall include SOGI data.
- B. Grantee will enter into the SF DAS GetCare Service Unit section all the units of service by the 5th working day of the month for the preceding month.
- C. Monthly, quarterly, and annual reports must be entered into the Contracts Administration, Reporting, and Billing Online (CARBON) system as required by DAS and Contracts Department staff.
- D. Grantee program staff will complete the California Department of Aging (CDA) Security Awareness Training on an annual basis; Grantee will maintain evidence of staff completion of this training.
- E. Grantee will submit response rates and aggregated data from annual participant survey to assigned Office of Community Partnerships staff by March 15th of each grant year.
- F. Grantee will issue a Fiscal Closeout Report at the end of the fiscal year. The report is due to HSA no later than July 31 each grant year. This report must be submitted to the CARBON system.
- G. Grantee will develop and deliver ad hoc reports as requested by HSA/DAS/OCP.
- H. Grantee will develop and maintain with OCP's approval, an updated Site Chart (using OCP's format) with details about the program.
- I. Grantee program staff will complete an elder abuse mandated reporter training on an annual basis. Grantee will maintain evidence of staff completion of this training.
- J. Grantee will develop a grievance policy consistent with DAS-OCP policy memorandum.
- K. Grantee will be compliant with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy and security rules to the extent applicable and to take all reasonable efforts to implement HIPAA requirements.

Apart from reports to be sent via email to the Program Analyst and/or Contract Manager, all other reports and communications should be sent to the following addresses:

Gary Hong Contracts Manager/HSA P.O. Box 7988 San Francisco, CA 94120 Maceo Persson DAS, Office of Community Partnerships P.O. Box 7988 San Francisco, CA 94120 Gary.G.Hong@sfgov.org

Maceo.Persson@sfgov.org

XI. Monitoring Activities

- A. Program monitoring will include review of compliance to specific program standards or requirements; participant eligibility and targeted mandates, back up documentation for the units of service and all reporting, and progress of service and outcome objectives; how participant records are collected and maintained; reporting performance including monthly service unit reports on CA Getcare, maintenance of service unit logs; agency and organization standards, which include current organizational chart, evidence of provision of training to staff regarding the Elder Abuse Reporting, evidence that program staff have completed the California Department of Aging (CDA) Security Awareness Training; program operation, which includes a review of a written policies and procedures manual of all OCP funded programs, written project income policies if applicable, grievance procedure posted in the center/office, and also given to the participants who are homebound, hours of operation are current according to the site chart; a board of director list and whether services are provided appropriately according to Sections VI and VII.
- B. <u>Fiscal Compliance and Contract Monitoring</u>: Fiscal monitoring will include review of the Grantee's organizational budget, the general ledger, quarterly balance sheet, cost allocation procedures and plan, State and Federal tax forms, audited financial statement, fiscal policy manual, supporting documentation for selected invoices, cash receipts and disbursement journals. The compliance monitoring will include review of Personnel Manual, Emergency Operations Plan, Compliance with the Americans with Disabilities Act, subcontracts, and MOUs, and the current board roster and selected board minutes for compliance with the Sunshine Ordinance, and HIPAA compliance.

Appendix B, Page 1 6/24/2024 **HUMAN SERVICES AGENCY BUDGET SUMMARY** BY PROGRAM Name Term 7/1/24 - 6/30/26 **Curry Senior Center** Renewal (Check One) New Modification If modification, Effective Date of Mod. No. of Mod. Program: LGBTQ+ Older Adult Mental Health Connection and Technology Support Budget Reference Page No.(s) (Total) Program Term 7/1/24 - 6/30/25 7/1/25 - 6/30/26 7/1/24 - 6/30/26 **DAS Expenditures** Salaries & Benefits \$404,364 \$392,586 \$796,950 **Operating Expenses** \$100,786 \$107,843 \$208,629 Subtotal \$493,372 \$512,207 \$1,005,579 Indirect Percentage (%) 15.00% 15.00% **Indirect Cost** \$74,005 \$76,830 \$150,835 Capital/Subcontractor Expenditures \$34,402 \$30,795 \$65,197 Total DAS Expenditures \$601,779 \$619,832 \$1,221,611 **DAS Revenues** General Fund \$584,251 \$584,251 \$1,168,502 CODB 24/25 3% \$17,528 \$17,528 \$35,056 CODB 25/26 3% \$18,053 \$18,053 **Total DAS Revenue** \$601,779 \$619,832 \$1,221,611 **Non DAS Revenues Total Non DAS Revenue TOTAL DAS AND NON DAS REVENUE** \$601,779 \$619,832 \$1,221,611 Full Time Equivalent (FTE) 4.00 4.00 8.00 Prepared by: Date: **HSA-CO** Review Signature:

HSA #1

Program: LGBTQ+ Older Adult Mental Health Connection and Technology Support

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Salaries & Benefits Detail

(Total)

	_						(Total)
DAS Salaries & Benefits	Agency Totals		HSA Program		7/1/24 - 6/30/25	7/1/25 - 6/30/26	7/1/24 - 6/30/26
D T	Annual Full Time Salary for	Takal ETE	% FTE funded by HSA	Adjusted	Dudwated Colomb	Decidente d Onlaws	D. d. d. d. C. l.
Position Title	FTE	Total FTE	(Max 100%)	FTE	Budgeted Salary	Budgeted Salary	Budgeted Salary
LGBTQ+ Mental Telehealth Manage					. ,	\$42,231	\$83,232
Mental Health Advocate	\$72,141	1.00	100%	1.00	\$72,141	\$74,305	\$146,446
Licensed Clinical Social Worker	\$95,164	1.00	33%	0.33	\$31,404	\$32,346	\$63,750
Licensed Clinical Social Worker	\$88,733	1.00	33%	0.33	\$29,282	\$30,160	\$59,442
LGBTQ+ Tech Navigator	\$61,793	1.00	100%	1.00	\$61,793	\$63,647	\$125,440
Mental Health Navigator	\$61,793	1.00	100%	1.00	\$61,793	\$63,647	\$125,440
Totals	\$496,771	6.00	400%	4.00	\$297,414	\$306,336	\$603,750
Fringe Benefits Rate	32%						
Employee Fringe Benefits	\$158,967				\$95,172	\$98,028	\$193,200
Total DAS Salaries and Benefits	\$655,738				\$392,586	\$404,364	\$796,950
Total DAS Salaries and Benefits HSA #2	\$655,738				\$392,5	86	\$404,364

Program: LGBTQ+ Older Adult Mental Health	Connecti	on and Techno	ology Support	Appendix B, Page 3
Ope	rating E	Expense De	tail	
	7/1/2	24 - 6/30/25	(Total) 7/1/24 - 6/30/26	
DAS Operating Expenses				
Expenditure Category	Φ.	40.700	44.000	07.000
Rental of Property	\$	13,792	14,206	27,998
Utilities(Elec, Water, Gas, Phone, Scavenger)	\$	10,610	11,736	22,346
Office Supplies, Postage	\$	8,487	10,556	19,043
Building Maintenance Supplies and Repair	\$	10,609	10,927	21,536
Printing and Reproduction	\$	3,183	3,278	6,461
Insurance	\$	8,487	9,010	17,497
Licenses and Fees	\$	10,610	10.027	21,537
Staff Training Staff Travel	\$	5,305	10,927 5,464	10,769
Rental of Equipment	Φ	5,305	5,404	10,769
<u>Consultants</u>				
<u>Other</u>				
Program supplies	\$	5,305	5,464	10,769
Payroll fees	\$	3,183	3,701	6,884
Recruitment	\$	3,183	3,278	6,461
Computer Support	\$	10,610	11,650	22,260
WIFI -Training Location	\$	5,300	5,460	10,760
Client transportation (UBER)	\$	2,122	2,186	4,308
Total DAS Operating Expenses	\$	100,786	107,843	208,629
HSA #3				

Program: LGBTQ+ Older Adult Mental Health Connection and Technology Support Appendix B, Page 4 **Capital & Subcontractor Expenditure Detail DAS Capital Expenditure** (Total) 7/1/24 - 6/30/25 7/1/25 - 6/30/26 7/1/24 - 6/30/26 Equipment (Qty) Tablet and peripherals (50) \$10,300 \$10,610 \$20,910 Laptops / Office equipment (staff) \$5,150 \$1,180 \$6,330 Cell phones (staff) \$1,030 \$545 \$1,575 Total Equipment Cost \$16,480 \$12,335 \$28,815 Remodeling 7/1/24 - 6/30/25 7/1/25 - 6/30/26 7/1/24 - 6/30/26 Total Remodeling Cost 7/1/24 - 6/30/25 Subcontractor 7/1/25 - 6/30/26 7/1/24 - 6/30/26 \$2,546 \$5,018 Openhouse - internet assistance \$2,472 **Subcontracted Specialists** \$15,450 \$15,914 \$31,364 Total Subcontractor Cost \$17,922 \$18,460 \$36,382 Total DAS Capital & Subcontractor **Expenditure** \$34,402 \$30,795 \$65,197

HSA #4